



Eno River Unitarian Universalist Fellowship

Board of Trustees Meeting Agenda

February 15, 2022; 7:00 -9:00 pm

Held remotely via Zoom:

<https://duke.zoom.us/j/93404339980?pwd=djkyUjZpV01pK2xlbHVHUWFHMxVGZz09>

Meeting ID: 934 0433 9980

phone #301-715-8592

Documents needed: 1) Leadership reports, 2) January meeting minutes, 3) Financial Update, 4) Draft Schedule through August

Dates/topics to keep in mind:

- Next Board Discernment Meeting – March 3, 7:00 PM

Roles:

- Process Observer:

Agenda Item	Lead Person	Time	Desired Outcomes
Opening Words and Chalice Lighting	Sara	7:00-7:03	
Check-in	All	7:03-7:20	
Consent agenda	Bonnie	7:20-7:25	Approval of last month's minutes Acknowledgement of leadership reports; any questions?
Pledge Campaign Updates	Michael Field / Mary Etta Goes	7:25 - 7:40	Themes, timelines, needs from the Board
Minister Updates	Lead Minister	7:40-7:55	COVID updates; initial thoughts on staffing plan; Music Director search updates

Financial Update	Lead Minister	7:55 - 8:05	Feedback from the Finance Forum Report from Daniel
Review Upcoming Schedule and Major Events	Bonnie	8:05 - 8:35	<ul style="list-style-type: none"> ● Annual Calendar / Activities for February ● Budget Planning Timeline (Staffing / Human capital planning, capital needs, etc.) ● Annual Meeting ● Transition Planning ● Summer Schedule
Nominating Committee Coordination	Bonnie	8:35 - 8:50	Recruitment needs – open positions and roles
Process Observer Feedback	Bob	8:50-9:00	Feedback and reflection on meeting
Closing words	Sara	9:00	

I. Ends Statements

The people of ERUUF are engaged in a deeply meaningful, transformative liberal religious experience.

They find hope, beauty and inspiration in their worship.

They develop and deepen their individual spiritual practices.

They embrace and affirm Unitarian Universalist identity, heritage and values.

The people of ERUUF create and sustain a community of care, mutual respect, inclusiveness and love.

Their talents and gifts are recognized, nurtured and called upon.

They are generous with their time, energy and resources, in a prevailing spirit of abundance.

They create a climate of radical hospitality which ensures that all present are welcomed and diversity is honored.

They provide care and a safe haven for one another in times of need.

People of all ages are cherished and have a religious home, history and future.

They experience ample opportunities for laughter, fellowship and fun.

The people of ERUUF reach beyond their congregation, individually and collectively, as

they live out Unitarian Universalist values.

They are engaged in the betterment of the community and the world through their own work and opportunities the congregation provides.

They are leaders in environmental sustainability and are responsible stewards of the Earth and its resources.

ERUUF is a valued partner in bringing justice and compassion to the Durham-Chapel Hill community.

ERUUF contributes to and learns from the larger Unitarian Universalist community.

II. 2021-2022 Annual Vision of Ministry: A Year of Connection and Change

- Continue to Promote Racial Equity and Inclusion
- Build and Re-build Connection
- Prepare for Transition and Change

III. Board Covenants

As a member of ERUUF Board of Trustees, I covenant to:

Be present and engage with intention: arriving prepared and ready to participate fully, placing care for one another, kindness, and compassion at the center of our work

Engage with a listening heart: engaging courageously, with curiosity, humility and an open mind, listening deeply for understanding, and questioning kindly.

Take responsibility for my own behavior: speaking only for myself and my own experience, sharing the air and participating equitably, and sharing my thoughts and feelings as fully as possible.

Focus the 'why': centering that which is most important and balancing the need for deep reflection with the responsibility for getting work done; taking the time necessary to explore the depth of issues before us and the impact of those decisions on our community, and being ready to make a decision and move forward when it is time to do so.

Consciously engage our commitment to diversity, equity, justice, inclusion and belonging, especially where it concerns racism: holding a clear commitment to ERUUF as a whole through a lens of racial equity, inclusion and belonging for all in our community, identifying and dismantling oppressive systems and policies within our institution, and behaviors and practices within our processes.

Slow down and take care: acknowledging the current reality as extraordinary and taxing; slowing down and taking responsibility for self-care so our work is sustainable.

