

ERUUF BUDGET FY 2026-27	2025-2026	2026-2027	Difference vs. 2025-2026 budget	
Final	Draft Budget \$960,000	Draft Budget \$1,005,000	\$ 45,000	
<i>Pledge estimate</i>				
INCOME				
Contributions Income	<i>4% pledge reduction</i>	<i>4% pledge reduction</i>		
Current Year Pledge	\$ 922,000	\$ 965,000	\$ 43,000	<i>pledge increase</i>
Prior Year Pledge	\$ 10,000	\$ 10,000	\$ -	
Collection Plate	\$ 30,000	\$ 31,500	\$ 1,500	
Planned Transfer - Reserve Funds	\$ 150,000	\$ 155,000	\$ 5,000	
Total Contributions Income	\$ 1,112,000	\$ 1,161,500	\$ 49,500	
Other Income				
Facilities Usage Fees	\$ 76,000	\$ 80,000	\$ 4,000	
Cell Tower	\$ 30,500	\$ 30,500	\$ -	
Foundation--General Fund		\$ 5,000	\$ 5,000	
Foundation--Indirect Costs	\$ 2,223	\$ 2,779	\$ 556	
Interest Income	\$ 32,000	\$ 25,000	\$ (7,000)	<i>Treasury bill interest</i>
Total Other Income	\$ 140,723	\$ 143,279		
Total Operating Income	\$ 1,252,723	\$ 1,304,779	\$ 52,056	
EXPENSES				
Total Program	\$ 51,250	\$ 60,000	\$ 8,750	
Total Personnel	\$ 978,613	\$ 1,028,629	\$ 50,016	
Total Administration	\$ 93,650	\$ 93,650	\$ -	
Total Buildings & Grounds	\$ 52,600	\$ 53,600	\$ 1,000	
Denominational Expenses				
Denominational Affairs	\$ 1,000	\$ 1,000	\$ -	
UUA GIFT	\$ 42,350	\$ 42,350	\$ -	
Total Denominational	\$ 43,350	\$ 43,350	\$ -	
Total Operating Expenses	\$ 1,219,463	\$ 1,279,229	\$ 59,766	
Interest Income to Funds	\$ 32,000	\$ 25,000	\$ (7,000)	<i>Treasury bill interest</i>
Equipment Loan Interest	\$ 1,260	\$ 550	\$ (710)	
Total Expenses & Allocations	\$ 1,252,723	\$ 1,304,779	\$ 52,056	
Total Surplus/Deficit	\$ 0	\$ 0		

Budget Summary 2026-27

Pledge Drive Status

The thank you card team is responding to pledges. Reminder calls and emails are complete. **Many thanks to Co-Chairs Sara Terry and Mel Downey-Piper** (plus the thank you and reminder teams) for making the pledge drive a success!

Trends (as of May 2026)

405 pledges \$1,005,000

25 new (6%), 129 increased (32%), 33 decreased (8%)

Budget planning pledge income total = \$1,005,000 (projected total)

With 4% pledge incompleteness factored in, that leaves **\$965,000** as pledge income figure for the budget.

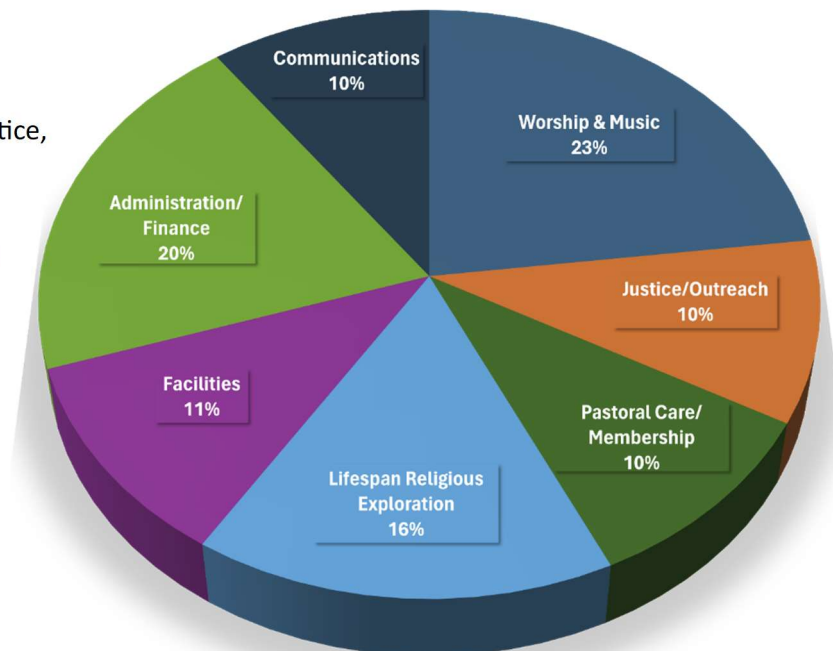
Other income factors:

Rental increase (\$4K), distribution from the Foundation General Fund (\$5K), interest income decrease, all result in an income increase of \$52,000, compared to last year.

Budget Highlights for FY 2026-27

Along with an increase in pledge income from the ongoing pledge drive, the DRAFT budget addresses several priorities:

- Balance program and staffing needs for our \$1.3 million+ budget, appropriate for a congregation of our size.
- Seek to address Fair Compensation guidelines as we seek to support and grow our staff in an equitable manner.
 - 2% COLA for staff (per UUA recommendation)
 - This year we are unable to adjust positions towards new UUA guidelines.
 - We are unable to adjust a key staff position to full-time as originally planned.
- Additions to budgets:
 - Sabbatical support
 - Pianist, sound engineer for Worship
 - Marginal Program budget increases: Justice, Membership, Music, Adult Programs, Small Groups, 20/30s
- Meet cost of doing business/inflation increases:
 - Health insurance (significant increase of \$37,000 – *this is not a typo*)
 - Utilities



The pie chart shows a picture of the budget allocating all expenses, including personnel, across major categories of shared ministry operations.

Strategic Initiatives Fund (\$155,000 planned transfer for 2026-27 budget)

We are seeking to balance, in a sustainable way, the growing budget needs with present and expected resources from all income streams, including the Strategic Initiatives Fund. The budget has relied on reserve funds in the past few years to support a growth budget. There will be sufficient reserve funds to provide support for the operating budget and campus maintenance for the next several years.